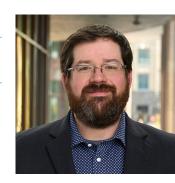
Three New Lawyers Join Our Team

Ryan is in a unique position to assist clients in dealing with the ongoing transitions in the energy and communications sectors having served as General Counsel to the Minnesota Public Utilities Commission and Assistant Attorney General in the Office of the Minnesota Attorney General, Residential Utilities and Antitrust Division, before joining the firm. Building on more than a decade of public service, including responsibility for providing advice on all aspects of legal management, strategy, and regulatory matters, he has a deep understanding of how utilities operate in the regulatory system and how to achieve positive outcomes that satisfy both clients and regulators. Ryan also has experience in administrative law and contested case proceedings, working with state agencies, drafting and reviewing legislation, handling high stakes appellate matters and environmental review requirements under state and federal law, and in advising clients on matters related to data practices and Open Meeting laws. He received his J.D., magna cum laude, from the University of Minnesota Law School, where he served as managing editor of the Minnesota Law Review. After receiving his J.D., Ryan clerked for the Honorable Kathleen D. Sheehy, Minnesota District Court, Fourth Judicial District, for two years. He received his B.A. in Economics and Political Science from the University of Wisconsin-Madison.

Ryan P. Barlow

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Energy and Public Utilities
Communications



Austin represents clients on a wide variety of litigation matters, including contract disputes, shareholder disputes, real estate disputes, and inheritance litigation. Prior to joining Moss & Barnett, he took on a wide variety of litigation matters at a full-service law firm in Milwaukee, Wisconsin. Austin has his Sports Law Certification from the National Sports Law Institute, and he is listed as a Rising Star in *Wisconsin Super Lawyers*. While in law school, Austin clerked for a federal district court judge in the Eastern District of Wisconsin. He received his J.D., *magna cum laude*, from Marquette University Law School where he served as articles editor for the *Marquette Law Review* and executive editor for the *Marquette Sports Review*, and his B.S., *summa cum laude*, in Criminal Justice from the University of Wisconsin Milwaukee.

Austin J. Malinowski

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Litigation



Issa returns to the firm after serving as General Counsel for ACA International, a trade association for the accounts receivable management industry. He focuses his practice on representing clients in litigation and providing counsel to clients on compliance, risk management, and general business matters. Issa regularly advises clients on compliance with consumer financial laws and regulations, including the Fair Debt Collection Practices Act (FDCPA), Fair Credit Reporting Act (FCRA), and Telephone Consumer Protection Act (TCPA). He also represents clients in class action litigation and regulatory actions brought under those and similar financial laws and regulations. Issa has extensive in-house legal experience as both General Counsel and Chief Compliance Officer for companies. In those roles, he built compliance management systems, managed client and regulator audits, examinations, and other proceedings, and handled a wide variety of business and corporate legal matters. Issa also has extensive experience representing debtors, creditors, trustees, and other parties in bankruptcy matters, including preference and fraudulent transfer actions. Issa received his J.D., cum laude, from the University of Pennsylvania Carey Law School and his B.A. from the University of Virginia.

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Financial Services
Litigation

